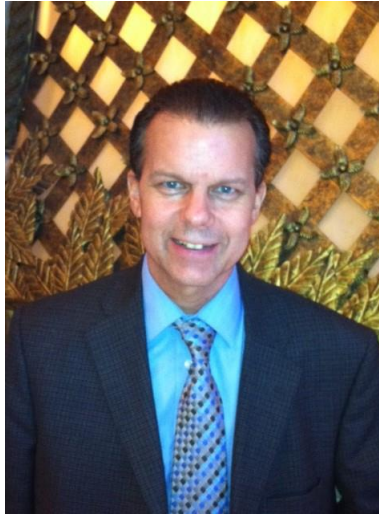




California CLETS Users Group



The Dean Welter Award of Excellence

This is an award dedicated to the memory of Dean Welter, a Novato Dispatch Supervisor who passed away in 2014 after a very long battle with leukemia. Dean was an energetic leader within his department and a long time member, board member, leader and supporter within CCUG.

In his memory, we are dedicating an annual CCUG award to a deserving division/bureau that has exemplified excellence in service and commitment. The criteria are based on the following:

- Individual leadership at the line level
- Supervisory/management leadership
- Teamwork within the division/bureau
- Projects and Involvement
- Innovativeness and Creativity
- Continuing Education and Training

To nominate a division/bureau, please email a memo to exec-director@ccug.org with the following information:

- Nominee Division/Bureau & Contact Information
- Person Nominating & Contact Information
- How the Division/Bureau meets the criteria listed above
- Additional Information to Support Nomination